



Trinity College Dublin

Coláiste na Tríonóide, Baile Átha Cliath

The University of Dublin

Professor of Political Economy (2020)

Department of Economics and
Department of Political Science





Post Specification

Post Titles:	Professor of Political Economy (2020)
Post Status:	Permanent Contract, Full-time
Discipline/ Faculty:	Department of Economics and Department of Political Science, School of Social Sciences and Philosophy, Trinity College Dublin, the University of Dublin
Location:	Main Campus, Trinity College Dublin, the University of Dublin, College Green, Dublin 2, Ireland
Reports to:	Head of School of Social Sciences and Philosophy
Salary:	This appointment will be made on the Professor salary scale (€117,915 to €151,477) at a point in line with Government Pay Policy https://www.tcd.ie/hr/assets/pdf/monthly-academic.pdf
Hours of Work:	Hours of work for academic staff are those as prescribed under Public Service Agreements. For further information please follow the link below: http://www.tcd.ie/hr/assets/pdf/academic-hours-public-service-agreement.pdf
Closing Date:	12 Noon (GMT), 30 April 2020

The successful candidate will be expected to take up the post during the 2020/2021 academic year.



Post Summary

The University of Dublin, Trinity College, Trinity College Dublin seeks to appoint an outstanding scholar with a distinguished international research record to its Professor of Political Economy (2020). The successful applicant will have an excellent record of research and publication in peer-reviewed international journals and/or academic presses, extensive experience in university lecturing and postgraduate supervision, a successful track record in building international research networks, and demonstrated qualities of academic leadership, with proven ability to raise research funding and alignment to the priority research areas of the Department of Economics and the Department of Political Science.

The ideal candidate will have an approach to research that complements the existing strengths of the Departments of Economics and Political Science, and a genuine enthusiasm for teaching and supervising students in both disciplines. An ability to teach courses in quantitative methods and/or

research design at both undergraduate and postgraduate level is essential.

In addition to a high level of achievement and impact in these areas, they will be expected to further strengthen the two Departments and to promote collaboration with the other constituent Departments of the School, with Irish and international universities, and with external research bodies.

The successful candidate will be expected to reside in the Republic of Ireland for the duration of the post. The post is to be filled during the 2020/2021 academic year.

Further Information

Informal enquiries about this post should be made to: Professor Gaia Narciso, Head of the Department of Economics (narcisog@tcd.ie) and Professor William Phelan, Head of Department of Political Science (phelanw@tcd.ie).



Ireland serious about investment in talented women – 45 new prestigious senior academic posts available in higher education

The Irish government is committed to delivering the resources and supports to keep Ireland at the forefront of research, innovation, and development in an era of rapid technological and social change. From **Project Ireland 2040** to **Future Jobs Ireland 2019**, government-led initiatives recognise the importance of research in maintaining Ireland's prosperity and competitiveness in Europe and globally. Leveraging the skills, knowledge and talent of outstanding researchers in higher education institutions (HEIs), Ireland aims to push the frontiers of knowledge for social, technological, and environmental progress.

Ireland recognises that in order for HEIs to perform to their full potential, they need to address the persistent under-representation of women at senior academic levels and increase the numbers of women involved in decision-making processes in the institution. Ireland aims to be a 'world-leading country for gender equality in higher education by 2026' as stated in the government's **Gender Equality Taskforce Action Plan 2018-2020**.

A national strategic approach to achieving gender equality in Irish higher education has been adopted, involving all the key stakeholders (e.g. government departments/agencies, research funding agencies and HEIs). All HEIs are required to have an institutional Gender Action Plan and report annually to the **Higher Education Authority** on

their progress in bringing about sustainable organisational change and empowering a culture of gender equality. Irish research funding agencies have linked eligibility to apply for their research grants to attainment of institutional **Athena SWAN certification** and Irish HEIs have actively embraced this with the majority holding a Bronze level certification.

Now, Ireland is leading the drive to accelerate gender balance at the highest point of the academic career path through a government-backed scheme, focused on attracting outstanding female academics in Ireland and globally to avail of this unique opportunity to experience working within the HE sector in Ireland.

The Senior Academic Leadership (SAL) Initiative provides new and additional funding for forty-five prestigious senior academic leadership posts over three years. Twenty of these posts are now available in twelve HEIs under this unique scheme.

These new posts are only being made available in areas where there is clear evidence of significant gender under-representation. The available posts are at Full Professor level in the universities or equivalent Senior Academic (SL3) level in Institutes of Technology, and in the case of DIAS, at the level of Senior Professor.



Applicant Eligibility

Two SALI posts have been approved to Trinity College, the University of Dublin in the areas of Mathematics and Political Economy and the applicant can only be appointed within these specific areas.

Only applicants who are suitably qualified will be appointed. If applicants do not meet the normal competition rules for appointment at Professorship/SL3 level, then appointment will not be made. This is a dedicated Call under the Senior Academic Leadership Initiative (SALI) and is an open competition for which both internal and external candidates will be eligible.

The Senior Academic Leadership Initiative aims to help achieve equality of outcome in the higher education sector. New and additional senior academic leadership posts have been funded in areas where:

- there is clear evidence of significant gender under-representation;
- this appointment will have significant impact within the faculty/department/functional unit and the Higher Education Institute

- they would be a proportionate and effective means to achieve accelerated and sustainable change within an institution.

For more information on Applicant Eligibility under the Senior Academic Leadership Initiative, visit: <https://hea.ie/assets/uploads/2019/06/FINAL-Call-document-2019-06-21.pdf>

More information about the objectives of the SAL Initiative and the process that the HEIs went through in order to be allocated these prestigious posts can be found at: <https://hea.ie/funding-calls/senior-academic-leadership-initiative/>

More information about living and working in Ireland can be found at: <https://www.idaireland.com/invest-in-ireland/quality-of-life-ireland>



Professorship at Trinity College Dublin

Professorship is the highest academic post within the University. The holder of a Professorship plays a central leadership role regarding the development of the relevant discipline and represents it at a senior level inside and outside the University. The criteria for appointment to such a position are as follows: high academic distinction with the capacity to provide leadership in the development of the subject and in the promotion of teaching and research; capacity to represent effectively the discipline inside and outside the College; capacity to take on leadership roles within the School of Social Sciences and Philosophy, either on the School Executive Committee and/or as Head of Department.

Role of the Professor of Political Economy (2020)

The Professor will be required to:

- Exercise a defining leadership role in the development of the field of Political Economy both within the School of Social Sciences and Philosophy and at national and international levels.
- Engage in research, both on an individual and collaborative basis, and be active in seeking research funding for same.
- Play a leading interdisciplinary role across the School of Social Sciences and Philosophy and University, with input into existing shared initiatives including Trinity research themes.
- Lead research groups within the School.
- Contribute to the research-led undergraduate and postgraduate educational programmes of the School of

Social Sciences and Philosophy and to the assessment and progression of students. The successful candidate will be required to teach modules on undergraduate and/or postgraduate programmes courses in both disciplines. Teaching will be evenly spread between the Department of Economics and the Department of Political Science.

- Supervise undergraduate and postgraduate students as directed by the two Heads of Department.
- Carry out administrative and teaching duties as directed by the Heads of Department and Head of School.
- Provide mentoring and support to early and mid-career researchers.
- Play a central leadership role regarding the development of the Department of Economics and the Department of Political Science and represent them effectively at a senior level inside and outside the University.
- Play an interdisciplinary role in the Faculty and across the University.
- Assist the Head of School and the Heads of Department in efforts to secure philanthropic funding.
- Enhance public engagement in Ireland and internationally.
- Deliver an inaugural lecture organised by the School of Social Sciences and Philosophy.
- Participate in the overall life of the Department of Economics, the Department of Political Science, the School and the University.



Person Specification

Qualifications

The successful candidate will have a PhD in Economics, Political Science or Political Economy, international work experience and a sustained record of published research output on Political Economy topics especially in high impact ranked international journals. They will also have demonstrable ability in a research leadership role and a record of high achievement in teaching, supervision, administration and engagement with the community.

Knowledge & Experience

The successful candidate will be expected to be able to clearly demonstrate the following:

- Evidence of Academic Leadership.
- An outstanding teaching and research publication record including evidence of sustained publication especially in high impact ranked international journals.
- Evidence of having delivered leadership to the academic community for instance through membership of

international societies, committees, editorial boards and through reviewing and refereeing activities.

- Experience in the construction of curricula and demonstrable commitment, innovation and flair in devising and delivering modules on Political Economy topics at both undergraduate and postgraduate levels.
- Experience in supervising doctoral dissertations.
- Excellent interpersonal skills, and an ability to present and communicate ideas and concepts clearly.

Skills & Competencies

- Ability to work effectively as a member of a team and collaborate with colleagues at an interdisciplinary level and participate at School, Faculty and College level.
- Strong communication skills (both written and oral).
- Good organisational skills.
- Willingness to contribute to the University, the discipline and wider community.



School of Social Sciences and Philosophy

The School of Social Sciences and Philosophy was formed in 2005 and comprises the Departments of Economics, Philosophy, Political Science and Sociology. With over 45 full-time academic staff, the School has an international reputation in research and is committed to the dissemination of its knowledge and expertise to the benefit of the wider community. The School is home to the unique undergraduate degree in PPES (Philosophy, Political Science, Economics and Sociology). It also contributes to undergraduate degrees in Economic and Social Studies (this includes Business, Political Science and Sociology), Philosophy, History and Political Science, Law and Political Science, Political Science and Geography, Sociology and Social Policy, European Studies and to the TSM (Two Subject Moderatorship) programmes in Economics, Philosophy and Sociology. Over 100 graduate students are conducting research across the four disciplines.

Economics at Trinity College Dublin

TCD's Department of Economics has long been considered the strongest economics department in Ireland and is ranked No. 1 in Ireland for 'Business and Economics' in the THE World University Subject Rankings in 2019. Trinity Economics has a strong publishing record on topics with global relevance. Over the past 4 years, members of the Department have frequently published in top journals including *American Economic Journal: Economic Policy*, *Economic Journal*, *Journal of Public Economics*, *Journal of Financial Economics* and *Journal of Development Economics* amongst others. The

Department has significant research clusters in development economics and international macroeconomics, as well as strengths in economic history, political economy, and energy economics. Moreover, the Department has an extensive global reach: current staff members lead research activities in over 25 countries across Asia, Africa, Europe and South and Central America. The Department of Economics has also been very successful in attracting financial support from sources such as Horizon 2020, DFID, and Innovation for Poverty Action. Overall, researchers based at the Department have been awarded over €15 million in research funding since 2015.

The Department also takes great pride in its undergraduate teaching and academic staff have won multiple teaching awards in recent years, including Trinity's Provost's Teaching Awards in 2017 and 2019. Equally important are its successful postgraduate programmes. The MSc in Economics is designed to provide the skills required to undertake advanced research and prepare students for economist roles in the private and public sectors. The PhD programme is the largest doctoral programme in Ireland and its graduates now work in high-profile academic institutions (Oxford, Tufts, Kiel, Lausanne, Ecole Polytechnique, Royal Holloway, City University London, Hamburg, Dortmund and University College Dublin), in policy organisations (European Central Bank, European Commission, International Monetary Fund, OECD, Central Bank of Ireland, Department of Finance) and in the private sector.



Political Science at Trinity College Dublin

TCD's Department of Political Science is one of Europe's leading centres for political research. It is invariably ranked the number 1 Politics department in Ireland in QS and THE evaluations, and, in QS, it is characteristically in the top 20 in Europe and often in the top 50 worldwide. Research concentrations include political institutions, politics of development, conflict, the European Union, women's representation in politics, and Irish politics. Since 2015, current members of its academic staff have published in a wide range of leading peer-reviewed research journals, including (to name only a few) *American Political Science Review*, *British Journal of Political Science*, *Journal of Politics*, and *Comparative Political Studies*, as well as three academic monographs with Oxford and Cambridge University Presses. Recent grants include participation in a COST action on "Deliberative Constitution-Making", and a Jean Monnet award for EU law and politics. Undergraduate teaching has always been a priority, and members of academic staff have been awarded the "Teaching and Learning Prize" of the Political Studies Association of Ireland in 2016 and again in 2019. Political Science also offers an attractive and rigorous MSc in International Politics.

Doctoral training is a central part of the Department's mission, with an average of 5 or more new PhD students admitted each year. PhD training is structured, with a sequence of courses offering training in research design and advanced quantitative methods for all students. While staff members' research methodologies are highly varied, the PhD programme is known for producing highly trained, quantitatively orientated researchers who go on to excellent academic careers. Recent graduates from our PhD programme hold appointments at the London School of Economics, and the Universities of Vienna, Southampton, Exeter, Gottingen, Zurich, University College Dublin, Dublin City University, and Trinity College Dublin itself. Former PhD students also hold positions with various Irish political parties, the Central Statistics Office, LinkedIn, and the European Space Agency.

APPLICATION INFORMATION

Applications will only be accepted via our e-recruitment system at
<http://jobs.tcd.ie>

Applicants must provide the following information when applying for this position:

1. A statement clearly outlining how you meet the criteria of this particular post in relation to the stated objectives of the Senior Academic Leadership Initiative or detail any exceptional circumstances as to why you should be considered for this post (Max 300 words).

For more information, see <https://hea.ie/assets/uploads/2019/06/FINAL-Call-document-2019-06-21.pdf>

The statement provided will form part of the eligibility screening process for this particular post.

2. Cover letter (1 x A4 pages maximum).
3. Comprehensive curriculum vitae including full data on publications.
4. Names and contact details (i.e., addresses and e-mail) of three referees who will be in a position to provide references.
5. Research statement (2 x A4 pages maximum).
6. Teaching statement (2 x A4 pages maximum).

This should list modules that the candidate is prepared to teach in both disciplines, at postgraduate and undergraduate levels, including large undergraduate modules (such as “Introduction to Comparative Politics” in Political Science or “Introduction to Microeconomics” in Economics).

Candidates are advised to look the Economics and Political Science Department websites to see current module offerings in both Departments.

7. Statement of candidate’s vision for the development of the field of Political Economy in Trinity (1 x A4 page maximum).
8. Statement of the candidate’s vision for their contribution in a leadership role within the School of Social Sciences and Philosophy, for example as Head of Department in either Economics or Political Science (1 x A4 pages maximum).

PLEASE NOTE:

Applicants should note that the interview process for this appointment will include the delivery of a presentation.

Candidates who do not address the application requirements above will not be considered at the short list stage.

Further Information for Candidates

URL Link to Area: www.tcd.ie URL Link to Human Resources: <https://www.tcd.ie/hr/>



Trinity College Dublin, the University of Dublin

Trinity is Ireland's leading university and is ranked 108th in the world (QS World University Rankings 2020). Founded in 1592, the University is steeped in history with a reputation for excellence in education, research and innovation.

Located on an iconic campus in the heart of Dublin's city centre, Trinity has 18,000 undergraduate and postgraduate students across our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences.

Trinity is ranked as the 17th most international university in the world (Times Higher Education Rankings 2020) and has students and staff from over 120 countries.

The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success. Trinity has developed 19 broad-based multidisciplinary research themes that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. Trinity is also home to 5 leading flagship research institutes:

- **Trinity Biomedical Sciences Institute (TBSI)**
- **Trinity College Institute of Neuroscience (TCIN)**
- **Trinity Translational Medical Institute (TTMI)**

- **Trinity Long Room Hub Arts and Humanities Research Institute (TLRH)**
- **Centre for Research on Adaptive Nanostructures and Nanodevices (CRANN)**

Trinity is the top-ranked European university for producing entrepreneurs for the past five successive years and Europe's only representative in the world's top-50 universities (Pitchbook Universities Report).

Trinity is home to the famous Old Library and to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps and early printed material. The Trinity Library is a legal deposit library, granting the University the right to claim a copy of every book published in Ireland and the UK. At present, the Library's holdings span approximately 6.5 million printed items, 400,000 e-books and 150,000 e-journals.

With over 120,000 alumni, Trinity's tradition of independent intellectual inquiry has produced some of the world's finest, most original minds including the writers Oscar Wilde and Samuel Beckett (Nobel laureates), the mathematician William Rowan Hamilton and the physicist, Ernest Walton (Nobel laureate), the political thinker Edmund Burke, and the former President of Ireland Mary Robinson. This tradition finds expression today in a campus culture of scholarship, innovation, creativity, entrepreneurship and dedication to societal reform.



Rankings

Trinity is the top ranked university in Ireland and ranked 108th in the world (QS World University Rankings 2020). Trinity ranks in the top 50 in the world on 6 subjects and in the top 100 in 20 subjects (QS World University Rankings by Subject 2019). Full details are available at: www.tcd.ie/research/about/rankings.

The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time. Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day. In some instances, the Selection Committee may avail of telephone or video conferencing.

The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises. It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Business, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations. Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.



Equal Opportunities Policy

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at <https://www.tcd.ie/diversity-inclusion/diversity-statement>.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.



Application Procedure

Applicants should submit all required documentation as per application information set out above.

[APPLICATIONS WILL ONLY BE ACCEPTED BY E-RECRUITMENT](#)

<http://jobs.tcd.ie>

If you have any application queries, please contact:

Senior Appointments, Human Resources,
House No. 4, Trinity College Dublin, the University of Dublin

Tel: +353 1 896 3454, Email: Senior.Appointments@tcd.ie





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